



## ***We Hire, We Work, We Include***

California Leading By Example

### **Employment Initiative for Californians with Developmental Disabilities**

***“We enthusiastically recommend hiring people with developmental disabilities. It’s a sensible business decision for our firm and one that also offers a life changing opportunity to a person with a developmental disability.*”**

***“Our firm has employed people with developmental disabilities for over ten years in our office services department. The individuals have been very reliable, hard working, and their positive work ethic enhances office morale.”***

***- Coblenz, Patch, Duffy & Bass, LLP***

#### **For More Information:**

Throughout the State of California, local regional centers coordinate services for individuals with developmental disabilities. The regional centers can connect your business with this qualified labor pool and arrange for on-the-job training and support. For more information, call the Association of Regional Center Agencies (ARCA) at 916-446-7961 or email ARCA at [employ@arcenet.org](mailto:employ@arcenet.org). ARCA can get you in touch with the regional center employment specialist in your area and provide additional information about California’s Employment Initiative.



Association of Regional Center Agencies  
(916) 446-7961  
[Employ@arcenet.org](mailto:Employ@arcenet.org)

# Why Hire Individuals with Developmental Disabilities?

- ✓ Ready & Reliable Workforce
- ✓ Increased Productivity & Profitability
- ✓ Low Turnover & High Retention
- ✓ No-Cost Consultation & Technical Assistance
- ✓ Federal Tax & Other Incentives



## A sample of businesses that hire employees with developmental disabilities:

### Grocery

Albertsons  
Food 4 Less  
Lucky  
Raley's/Bel Air  
Ralphs Grocers  
Safeway/Vons  
Trader Joe's

### Retail

American Eagle  
Banana Republic  
Cost Plus World Market  
Fry's Electronics  
GAP, Inc.  
GTM Discount Stores  
Guess? Corporate  
Home Depot  
Honda  
J. Crew  
Longs Drugs  
Lowe's  
Mattel  
Nissan  
REI  
Rite Aid  
Sears  
Target Corporation  
Toyota  
UPS  
Walgreens  
Wal-Mart

### Food Service

Boston Market  
Del Taco  
El Torito  
Fox and Goose  
La Bou  
McDonald's  
Noah's Bagels  
Pizza Hut  
Red Lobster  
Round Table Pizza  
Starbucks  
Taco Bell  
Vic's Ice Cream

### Hotel

Esmeralda Hotel  
Fairmont Miramar Hotel  
Hilton Los Angeles Airport Hotel

### Financial/Legal

Ameritrust  
Bank of America  
Coblentz, Patch, Duffy & Bass, LLP  
Gelfand, Rennert & Feldman, LLP  
Horwitz & Levy, LLP  
Imperial Capital, LLC  
Manatt, Phelps, Phillips  
Santa Barbara Bank & Trust  
Wachovia  
Wells Fargo

### Entertainment/Media

Access Hollywood  
Disney  
Inclusion Films  
Knott's Berry Farm  
LA Daily News  
Paradigm Talent Agency  
Pixel Magic  
Universal Studios  
William Morris Agency

### Health

Kaiser Permanente

### High Tech

Hewlett Packard  
Intel  
Microsoft

### Miscellaneous

Autodesk  
California Museum  
Car Max  
Caruso Affiliated  
Connexus  
Goodwill  
ICM  
Latham & Watkins  
Pacific Parks  
Regal Cinemas  
Seyfarth Shaw  
Stanley Steamers  
UCLA

***"We did this (hired persons with developmental disabilities) as a good business decision. It's a good opportunity to improve the effectiveness and efficiency of our operation. We do it because it pays off for our company."***

***-Paul Harvey, Senior Manager, Nissan***