



Top Ten Reasons to Hire an Individual with Developmental Disabilities

- 1. Individuals with developmental disabilities are reliable, dedicated, loyal workers with a positive work ethic.**
- 2. Employers experience low turnover and high retention from employees with developmental disabilities.**
- 3. Individuals with developmental disabilities have lower than average absenteeism, thereby increasing overall productivity.**
- 4. Individuals with developmental disabilities demonstrate high work productivity in a wide range of jobs.**
- 5. Individuals with developmental disabilities contribute to a positive and team-based work environment.**
- 6. Employees with developmental disabilities promote a positive corporate image that increases customer base and loyalty.**
- 7. Systems are in place to match employer needs with employee job skills.**
- 8. No-cost consultation and technical assistance is available to help employers hire people with developmental disabilities and provide on-the-job training.**
- 9. Federal tax incentives for hiring individuals with disabilities improve the employer's "bottom line."**
- 10. Hiring individuals with developmental disabilities promotes workforce diversity and is good for the employee, the business and society.**